



# South Fayette Township School District

## Committee Meeting of the Whole

Tuesday, November 19, 2024  
7:30 PM

### REVISED AGENDA

#### MEETING CALLED TO ORDER – President Tom Iagnemma

- Pledge of Allegiance
- Act 1 Resolution - Ryan Neely
- Coach Recognition
  - Boys Lacrosse Coach Shawn Leydig
  - Boys Basketball Coach Dave Mislan

#### I. **CONSENT AGENDA** (*data in lilac*) (*includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures*)

##### 1. Approval of the Minutes from the following Board Meetings:

Committee Meeting	Tuesday, October 15, 2024
Regular Meeting	Tuesday, October 22, 2024
Special Meeting	Wednesday, October 30, 2024

##### 2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely

##### 3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment. (**information provided**)

##### 4. Expenditures were submitted for Board review to be approved at the Regular Board Meeting.

#### SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS\

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

#### Old Business

#### New Business

#### Superintendent's Monthly Report – Dr. Michelle Miller

## II. BUSINESS OFFICE *(data in blue)*

1. In accordance with Act 1 of 2006, the Superintendent and Director of Finance Ryan Neely recommends Board approval of the Resolution for any property tax increase for the 2025-2026 fiscal year not to exceed the District's base index of 5.2%. A copy of the approved Resolution will be filed with the Pennsylvania Department of Education in accordance with the provision of Act 1 of 2006. By doing so, the Board adopts Resolution 24-02 Not to Exceed the Index. **(information provided)**
2. The Superintendent and Director of Finance Ryan Neely recommend Board approval of the Resolution 24-03 for the District to continue participating on the Allegheny Intermediate Unit Joint Purchasing Board for the 2024-2025 school year. **(information provided)**
3. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend for Board approval to enter into an agreement with Global Wordsmiths to provide interpretation and translation services, effective February 1, 2025, through March 31, 2026. **(information provided)**
4. The Superintendent and the Director of Facilities Steve Timmins recommend for Board approval placeholder to enter into an agreement for lawn and ground maintenance services. **(information provided)**
5. **The Superintendent and Solicitor recommend Board approval of a resolution authorizing the condemnation in fee simple of approximately 32.36 acres of the 58.9310 acre property owned by Duane F. Potts, Harvene R. Potts, Clifford Potts, and Robert Potts which is more fully identified as 291 Sygan Road, McDonald, Pennsylvania with a tax parcel ID No 327-G-002. (information provided)**
6. **The Superintendent, Director of Finance Ryan Neely, and Director of Technology Rob Warfield recommend for Board approval to enter into a 36 month agreement with DQE Communications to provide a District back-up Internet line at a cost of \$750 per month, pending service implementation.**

## III. PERSONNEL *(data in pink)*

1. The Superintendent recommends hiring Dr. Arleen Wheat as a consultant through Special Education Consulting Group, LLC, to serve as Interim Director of Student Support Services at the rate of \$50.00 per hour until the position is filled, pending receipt of required documents. **(information provided) (needs Board action taken on November 19)**
2. The Superintendent and High School Principal Dr. Natasha Dirda recommend for Board approval of the resignation of a High School Teacher, effective November 22, 2024. **(information provided) (needs Board action taken on November 19)**
3. The Superintendent and Elementary School Principal Tyler Geist recommend for Board approval to hire a Building Substitute for the 2024-2025 school year at the rate of \$150 per day, retroactive to November 13, 2024. **(needs Board action taken on November 19)**
4. The Superintendent and Elementary School Principal Tyler Geist recommend for Board approval of the resignation of a Student Monitor. **(needs Board action taken on November 19)**
5. The Superintendent and Elementary School Principal Tyler Geist recommend for Board approval for a Duquesne University student to complete two practicums (25 hours each) with Elementary School Teachers from November 27, 2024, through December 19, 2024. **(needs Board action taken on November 19)**

6. The Superintendent and Administrators recommend for Board approval of the following leave of absence requests. **(needs Board action taken on November 19)**
  - Elementary School Teacher, effective on or around January 3, 2025
  - Elementary School Paraeducator effective on or around December 23, 2024
  - Intermediate School Paraeducator effective on or around January 6, 2025
7. The Superintendent and Director of Food Services Nicolle Pleil recommend for Board approval of the intermittent FMLA request of a Food Service Worker. **(needs Board action taken on November 19)**
8. The Superintendent and Director of Food Services Nicolle Pleil recommend for Board approval of the resignation of a High School Food Services Worker, effective November 11, 2024. **(needs Board action taken on November 19)**
9. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend for Board approval to hire a Classroom Paraeducator at the Elementary School pending receipt of required documents, effective date to be determined, at the probationary rate of \$16.09 per hour. After completion of a successful probationary period, the rate will be \$20.11 per hour. **(needs Board action taken on November 19)**
10. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval of a Secondary Mathematics Teacher of Record for a student enrolled in cyber school, effective for the 2024-2025 school year. The teacher will be paid 1.0 hour per week at the rate of \$43.50 per hour. **(needs Board action taken on November 19)**
11. The Superintendent and Director of Transportation Brandon Soubie recommend for Board approval to hire a Substitute Bus Driver at the rate of \$20.00 per hour, effective date to be determined, pending receipt of required documents. **(needs Board action taken on November 19)**
12. The Superintendent and Director of Transportation Brandon Soubie recommend for Board approval to hire a substitute bus aide at the rate of \$8.65 per hour, effective date to be determined, pending receipt of required documents. **(needs Board action taken on November 19)**
13. The Superintendent and Administrators recommend Board approval of following EPRs for the 2024-2025 school year. **(needs Board action taken on November 19)**

High School MiniThon	
Elementary School Kids of Steel Coach	
Intermediate School Specials Teacher Teaching More Than 7 Classes	
High School Webmaster	
Middle School Musical - Sound	
Middle School Musical - Lighting	

14. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval for two Slippery Rock University students to be Student Teachers from January 21, 2025 through May 8, 2025, pending receipt of required documents. **(needs Board action taken on November 19)**

15. The Superintendent and the Director of Student Support Services Dr. Rachel Andler recommend for Board approval for a PennWest student to complete a School Counselor internship with an Elementary School Counselor from January 13, 2025, through March 6, 2025, and an High School Counselor from March 7, 2025, through April 28, 2025. **(needs Board action taken on November 19)**
16. The Superintendent and Administrators recommend Board approval of (call as needed) Substitute Teachers, pending receipt of required documents, effective for the 2024-2025 school year. **(needs Board action taken on November 19)**
17. The Superintendent, Athletic Director Mark Keener, and Head Varsity Swimming Coach Todd Clark recommend for Board approval of a Volunteer Assistant Swimming Coach for the 2024-2025 season, pending receipt of required documents. **(needs Board action taken on November 19)**
18. The Superintendent, Athletic Director Mark Keener, Head Football Coach Marty Spieler, Head Volleyball Coach Scott Sundgren, Head Boys Golf Coach Bob Ruffolo, Head Boys Soccer Coach Rob Eldridge, Head Girls Soccer Coach Nick Rosser, Head Girls Golf Coach Rocky Violi, Head Cross Country Coach Joe Winans, Head Girls Basketball Coach Bryan Bennett, Head Cheerleading Coach Maggie Conosciuto, Head Girls Tennis Coach Victoria Chagnon, the following compensations for the fall 2024 season.

**Football**

Head Coach	Marty Spieler	\$11,975.00
Assistant Varsity Coach	Alex Dennison	\$6,000.00
Assistant Varsity Coach	Chris Saluga	\$5,400.00
Assistant Varsity Coach	Bruce Fronk	\$6,000.00
Assistant Varsity Coach	Ryan Faraci	\$5,400.00
Assistant Varsity Coach	Tom Stilley	\$5,400.00
Assistant Varsity Coach	Garrett Sekanick	\$5,000.00
Assistant Varsity Coach	Vincent Ziccardi	\$5,400.00
Assistant Varsity Coach	TJ Matrascia	\$5,400.00
Head 7/8th Grade Coach	Rick Chaussard	\$3,900.00
Assistant 7/8th Grade Coach	Wesley Chappel	\$3,900.00
Assistant 7/8 th Grade Coach	Josh Patterson	\$3,900.00
Assistant 7/8 th Grade Coach	Trevor McIntyre	\$2,220.00

**Girls Volleyball**

Head Coach	Scott Sundgren	\$8,645.00
Assistant Varsity Coach	Danielle Rudolph	\$700.00
Assistant Varsity Coach	Riley Pawlosky	\$4,400.00
Assistant Varsity Coach	Justine Yanosik	\$4,100.00
Assistant Varsity Coach	Micki Cerchairo	\$1,900.00
Assistant Varsity Coach	Morgan Ziolkowski	\$3,400.00
Assistant Varsity Coach	Casey Holp	\$1,500.00

**Boys Golf**

Head Coach	Bob Ruffolo	\$5,835.00
Assistant Coach	Shane Coyne	\$3,070.00

**Boys Soccer**

Head Coach	Rob Eldridge	\$8,645.00
Assistant Varsity Coach	Joe Luxbacher	\$7,600.00
Assistant Varsity Coach	James Kita	\$5,220.00

Assistant Varsity Coach	Nolan Levine	\$7,555.00
Head 7/8 th Grade Coach	William Finnerty	\$5,475.00

**Girls Soccer**

Head Coach	Nick Rosser	\$8,645.00
Assistant Varsity Coach	Jayna Fittipaldo	\$6,000.00
Assistant Varsity Coach	Sabrina Bryan	\$4,500.00
Assistant Varsity Coach	Camille Holzschuh	\$3,850.00
Assistant Varsity Coach	Alexzandria Rosser	\$3,000.00
Head 7/8 th Grade Coach	Nicole Bianco	\$5,000.00
Assistant 7/8 th Grade Coach	Sarah Pruss	\$3,500.00

**Girls Golf**

Head Coach	Rocky Violi	\$5,835.00
Assistant Coach	Matt Bacco	\$3,070.00

**Cross Country (Boys/Girls)**

Head Coach	Joe Winans	\$7,220.00
Assistant Varsity Coach	Julia Denison	\$2,732.50
Head 7/8th Grade Coach	Matt Timcheck	\$2,732.00

**Girls 7th and 8th Grade Basketball**

Head 7th Grade Coach	Keith Froelich	\$3,800.00
Head 8th Grade Coach	Garrett Del Re	\$4,000.00

**Girls Tennis**

Head Coach	Victoria Chagnon	\$4,970.00
Assistant Coach	Alexis Podgorski	\$2,520.00

**Assistant Athletic Directors**

Matt Bacco should receive half of his pay in December 2024 which is \$2,732.50 (half of \$5,465.00). The other half will be paid in June 2025.

Olesia Stasko should receive half of her pay in December 2024 which is \$2,732.50 (half of \$5,465.00). The other half will be paid in June 2024.

**Cheerleading**

**Competitive Cheerleading**

Maggie Conosciuto should receive half of her pay in December 2024 which is \$1,207.50 (half of \$2,415.00). The other half will be paid in June 2025.

Liz Frambes should receive half of her full pay in December 2024 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2025.

Amanda Furgiuele should receive half of her full pay in December 2024 which is \$500.00 (half of \$1,000.00). The other half will be paid in June 2025.

Kelsey Deutsch should receive half of her full pay in December 2024 which is \$500.00 (half of \$1,000.00). The other half will be paid in June 2025.

### **Team Cheerleading**

Maggie Conosciuto should receive half of her pay in December 2024 which is \$3,490.00 (half of \$6,980.00). The other half will be paid in June 2025.

Kelsey Deutsch should receive half of her pay in December 2024 which is \$1,750.00 (half of \$3,500.00). The other half will be paid in June 2025.

Liz Frambes should receive half of her pay in December 2024 which is \$500.00 (half of \$1,000.00). The other half will be paid in June 2025.

Amanda Firgiuele should receive half of her pay in December 2024 which is \$1,520.00 (half of \$3,040.00). The other half will be paid in June 2025.

Laura Nagel should receive half of her pay in December 2024 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2025.

Stephanie Harris should receive half of her pay in December 2024 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2025.

## **IV. EDUCATION (data in white)**

1. The Superintendent recommends for Board approval for Assistant Superintendent Dr. Kristin Deichler and Director of Innovation and Strategic Partnerships Dr. Matt Callison to attend the 2025 ASU+GSV Summit in San Diego, California, from April 6, 2025, through April 9, 2025. The cost of registration will be covered by a scholarship. **(needs Board action on November 19)**
2. The Superintendent and High School Principal Dr. Natasha Dirda recommend for Board approval for High School Teacher Tara Surloff to participate in Classrooms without Borders in Israel from December 2, 2025, through December 9, 2025. There will be no cost to the District. **(needs Board action on November 19)**
3. Consider Board approval for the Superintendent to attend SuperCourageous at Deloitte University: The Leadership Center from February 21, 2025, through February 23, 2025, in Dallas, Texas. Dr. Miller received a scholarship to attend this leadership opportunity. The cost of travel is included in the 2024-2025 budget. **(information provided) (needs Board action on November 19)**
4. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend for Board approval to conduct the Extended School Year (ESY) program in the summer of 2025. The program will run Monday through Thursday from 9:00 a.m. to 12:45 p.m., beginning July 7, 2025, through July 24, 2025. The cost of the program will be included in the 2025-2026 budget.

## **V. TRANSPORTATION (data in green)**

There are no items to discuss.

## **VI. ATHLETICS (data in salmon)**

1. The Superintendent, Athletic Director Mark Keener, and Head Varsity Indoor Track and Field Coach Scott Litwinovich recommend for Board approval for the Girls and Boys Varsity Indoor Track teams to travel to the following indoor track meets. The school district will supply transportation to and from the meets. **(needs Board action November 19)**

- Spire (Geneva, Ohio) - December 13, 2024, February 1, 2025, February 8, 2025
  - Youngstown State University - January 11, 2025, January 18, 2025, February 8, 2025, February 15, 2025
2. The Superintendent and Athletic Director Mark Keener recommend for Board approval of the Athletic Booster guidelines. **(information provided)**
  3. The Superintendent, Athletic Director Mark Keener, and Head Varsity Baseball Coach Ken Morgan recommend for Board approval for the Boys Junior Varsity and Varsity Baseball teams to travel to Tampa, Florida, to play in a baseball tournament from March 13, 2024, through March 17, 2025, tentatively. There will be no cost to the District. **(information provided)**
  4. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Softball Coach Olesia Stasko recommend for Board approval for the Girls Varsity Softball team to travel to Myrtle Beach, South Carolina, to play in a softball tournament from March 20, 2025, through March 24, 2025, tentatively. There will be no cost to the District. **(information provided)**
  5. The Superintendent, Athletic Director Mark Keener, and Head Varsity Indoor Track and Field Coach Scott Litwinovich recommend Board approval for the Varsity Boys and Girls Indoor Track and Field teams to travel to Philadelphia, Pennsylvania, to participate in an indoor track tournament from January 25, 2025 to January 26, 2025. There is no cost to the District. **(information provided)**
  6. The Superintendent, Athletic Director Mark Keener, and Head Varsity Cheerleading Coach Maggie Conosciuto recommend for Board approval for the Varsity Competitive Cheerleaders to travel to Orlando, Florida, to compete in the UCA High School Nationals in Walt Disney World from February 6, 2025, through February 11, 2025, tentatively. **(information provided)**
  7. The Superintendent and Athletic Director Mark Keener recommend Board approval for Freshman Adriana Romanelli to participate in Individual Gymnastics in the WPIAL and PIAA under South Fayette's name. Her mother Jody Romanelli would be her coach and there will be no cost to the district. Her parents are responsible for all transportation and documentation. This would be in effect for the 2024-2025, 2025-2026, 2026-2027 and 2027-2028 school years.

## **VII. CONSTRUCTION (data in white)**

1. Consider authorization for Civil & Environmental Consultants (CEC) to perform an initial Geotech investigation for the K-2 and Maintenance/Bus Facility. **(information provided)**

## **VIII. MISCELLANEOUS (data in yellow)**

1. First reading of Policy 915: School-Affiliated Organizations/Booster Groups **(information provided)**
2. Second reading of Policy 913: Non School Organizations/Groups/Individuals

## **SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – "Meetings" adopted April 26, 2022)

11/18/24 1:17 p.m.

## **Suspend**

**An Executive Session may be held to discuss personnel and/or legal issues.**